

KLA MISSION STATEMENT

The Kansas Library Association is the common bond, public voice, and collective power for the Kansas library community.

KLA VISION STATEMENT

Dynamic libraries and library staff serving all Kansans.

KLA GUIDING PRINCIPLES & VALUES

VALUE TO MEMBERS: We provide opportunities that develop professional skills among members.

DIVERSITY: We appreciate the diversity of both our membership and the communities we serve. Diversity of ideas, approaches, and perspectives adds to effectiveness, relevance, and growth.

RESPECT: Mutual respect among members contributes to a positive foundation for collaboration and achievement.

ACCESS: Information resources provided by libraries are equally and equitably accessible to all library users.

INTELLECTUAL FREEDOM: Freedom of access to information for all individuals is essential in a free society.

COLLABORATION: We can best serve our constituencies by working together and pooling resources to achieve mutual goals and address common challenges.

INNOVATION: We embrace innovative solutions and flexible approaches for the enhancement of library services.

ORGANIZATIONAL EXCELLENCE: Effective practices will ensure a strong organization that is responsible for meeting the needs of members.

FELLOWSHIP: We bring library staff and advocates together to learn from one another and to build connections that encourage one another to contribute to the profession.

GOAL 1 KLA CONNECTS

- Through its annual conference, KLA fosters and supports fellowship and showcases the knowledge of members .
- KLA is made up of, and run by, its members, and provides opportunities for its members to effect positive change and development.
- New members know the value of KLA through timely communication, welcome packets, and access to Association contacts.
- KLA partners with other organizations, vendors, and associations to ensure relevant and varied conference content for all types of libraries.

GOAL 2 KLA ADVOCATES

- Advocacy skills are developed among members through multiple strategies such as training, discussion, and legislative forums.
- KLA's annual legislative platform, developed by the Governmental Affairs Committee, clearly states a vision for library service to Kansas residents.
- KLA is a source of information about legislative positions and actions.
- Advocacy is localized through personal relationships with legislators and constituents.
- KLA employs a professional lobbyist to work with the Kansas Legislature to be an advocate and resource for all libraries.

GOAL 3 KLA EDUCATES

- KLA supports timely educational opportunities through multiple learning models that are inclusive of all aspects of librarianship and all regions of the state.
- KLA's presence at graduate school programs will help to prepare future librarians and paraprofessionals for their new roles.
- KLA provides alternative opportunities for members to attend Conference and prioritizes first-time attendees and graduate student participation.
- New library directors are supported by KLA with resources, training opportunities, and connections to members.